

Modern Slavery & Human Trafficking Policy Statement

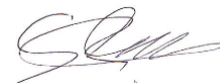
EPC Recruitment Solutions is absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that our supply chains, including sub-contractors and partners, are free from slavery and human trafficking. The Company upholds the spirit and intentions of the Modern Slavery Act 2015.

We will ensure transparency within the Company and suppliers of goods and the larger supply chain and services to the Company through steps which include:

- Assessing and reducing the risk in the business of modern slavery practices occurring e.g. checking the authenticity of papers proving a right to work in the UK
- Having robust procurement policies that ensure our supply chain is scrutinised for compliance and consequences of non-compliance are clear and actioned i.e. that commercial relationships with suppliers, contractors and other business partners will not be entered into (or terminated if existing)
- Providing information to staff on the warning signs that might indicate that modern slavery is taking place
- Promoting to staff the importance of raising immediately any concerns they may have
- Protecting staff who are 'whistle blowers' in respect of concerns they have about modern slavery

Reporting of Incidents and Responsibility of slavery

Our Employee code of conduct makes clear to employees the actions and behaviour expected of them when representing the Company. The Company strives to maintain the highest standards of employee conduct and ethical behaviour in all aspects of our day to day business. It is all our responsibility to raise any concerns about any issues of suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage to direct managers and to the HR department.



Joe Aina – Director